



VAWA Policy

Nova Academy of Cosmetology

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ABOUT

This policy outlines Nova Academy of Cosmetology's Violence Against Women Act (VAWA) Policy affirms its commitment to maintaining a secure and respectful learning environment, outlining comprehensive measures for prevention, reporting, investigation, supportive measures, non-retaliation, and ongoing training to address and respond effectively to incidents of sexual assault, domestic violence, dating violence, and stalking.



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Policy Statement:

Nova Academy of Cosmetology is committed to maintaining a safe and respectful learning environment free from all forms of gender-based violence, in accordance with the provisions of the Violence Against Women Act (VAWA). This policy outlines our commitment to preventing and responding to sexual assault, domestic violence, dating violence, and stalking.

Prevention and Education:

Nova Academy will provide ongoing educational programs to students and staff to promote awareness of sexual assault, domestic violence, dating violence, and stalking. These programs will address risk reduction, bystander intervention, and the importance of creating a culture of respect.

Reporting Procedures:

Any student who experiences or witnesses an incident of sexual assault, domestic violence, dating violence, or stalking is encouraged to report the incident promptly to a designated Title IX Coordinator or other appropriate authority. Reports can be made confidentially, and information will be handled with the utmost discretion.

Investigation and Resolution:

Upon receiving a report, Nova Academy will promptly and thoroughly investigate allegations of sexual assault, domestic violence, dating violence, or stalking. The academy will follow a fair and impartial process, ensuring due process for all parties involved. Disciplinary actions will be taken as appropriate based on the outcome of the investigation.

Supportive Measures:

Nova Academy is committed to providing supportive measures to victims or witnesses of gender-based violence. These measures may include academic accommodations, counseling services, and other resources to ensure the well-being of individuals affected.

Non-Retaliation:

Nova Academy prohibits retaliation against any individual who reports an incident of sexual assault, domestic violence, dating violence, or stalking, or participates in an investigation. Retaliation is a violation of this policy and will result in appropriate disciplinary action.

Training:

Faculty and staff will receive regular training on the prevention of and response to sexual assault, domestic violence, dating violence, and stalking. This training will ensure that all members of the Nova Academy community are well-equipped to create and maintain a safe and respectful learning environment.

Review and Revision:

This policy will be reviewed regularly to ensure its effectiveness and compliance with all applicable laws and regulations. Any necessary revisions will be made to strengthen our commitment to preventing and addressing gender-based violence.

Date of Approval: 1/15/2023

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